



**MTa[®]
Learning**



SKALENT[®]

Road Maps of Success



Skalent[®] INDIA x MTA[®] Learning

What is MTa®?

Unlock Powerful Learning with MTa®

For over 35 years, MTa has revolutionized experiential learning with 100+ innovative, ready-to-use activities. Designed with patented components, their tools empower facilitators worldwide to drive impactful learning in teamwork, leadership, problem-solving, and more. Since launching their first kit in 1991, MTa has set the global benchmark in professional development. With comprehensive guides and engaging materials, their solutions make learning dynamic, effective, and effortless. Elevate your training with MTa—where experience meets excellence!

Why MTa® for Experiential Learning and Focussed Outcome?

MTa's globally trusted experiential learning tools help facilitators deliver impactful training with ease. Used in 100+ countries, their innovative kits—like the MTa Team Kit and MTa Insights—develop critical skills in teamwork, leadership, and communication. With 16+ activities, the Team Kit strengthens teams and fosters a high-performance culture, while MTa Insights offers 50+ activities to build leadership and drive innovation. Backed by comprehensive guides, these resources ensure seamless and effective learning experiences.



Skalent® INDIA is the FIRST licensed consultant in West & South India, certified in MTa® Learning



Skalent[®] INDIA X MTa[®] Learning - Resources

With the dynamic business landscape we navigate, Continuous Learning and Meaningful Innovation hold a high value! With this belief we have partnered with MTa Learning. A seasoned leader in experiential learning with over 35 years of global experience, in 100+ countries and thousands of the world's most demanding organizations.

Skalent INDIA's core competence of customization bundled with MTa's proven methodology of knowledge transfer and sustenance creates a learning arena and integrates -

- a. Knowledge** –the concepts, facts, and information acquired through formal learning and past experience;
- b. Activity** –the application of knowledge to a “real world” setting; and
- c. Reflection** –the analysis and synthesis of knowledge and activity to create new knowledge”.

Resources:

- [E Book on Experiential Learning](#)
- [What is MTa Learning](#)
- [MTa used in a Skalent INDIA - Systematic Innovation Workshop](#)
- [MTa used in a Skalent INDIA - Managerial Development Workshops](#)
- [MTa used in a Skalent INDIA - Collaboration Workshops](#)



With a wide range of applications,

Skalent[®] INDIA x MTa[®] association provides:

Team Work

- Building on Ideas
- Expression
- Listening
- Probing
- Respect
- Progress Review
- Communication
- Constructive Criticism
- Planning & Prioritisation
- Quality Standards
- Team Decision making
- Collaboration for Success

Problem Solving

- Problem - Identification, Analysis & Resolution
- Conceptualization & Critique
- Focus & Goal Clarity
- Success Orientation
- Collaborative Success

Communication

- Listening Skills
- Probing Techniques
- Empathy
- Explanation & Instruction
- Quality Consciousness
- Expression Management
- Eliminating Ambiguity
- Social Awareness

Performing for Excellence

- Leadership
- Negotiation Skills
- Commitment
- Personal Effectiveness
- Personal Leadership
- Ethics & Honesty
- Strategic Awareness

Business Priorities

- Business Acumen
- Customer Focus
- Optimization
- Prioritization
- Problem Analysis
- Probing
- Selling Skills
- Thinking Ahead

Leadership Development

- Gaining Commitment
- Create Clarity
- Goal and Target Setting
- Performance Enhancement
- Self/Professional Leadership
- Providing Direction
- Leading across Locations
- Big Picture Thinking
- Leading Teams and Leaders
- Delegation
- Planning and Prioritization
- Project Management
- Problem Solving
- Decision Making
- Innovative Mindset
- Creative Thinking

Here's how MTa can revolutionize your training programs:

Enhanced Learning Retention

Participants engage in hands-on challenges that reinforce key learning concepts, ensuring better retention than traditional methods.

Develops Critical Skills

Strengthens leadership, communication, creative problem-solving, and teamwork in real-world scenarios.

Boosted Engagement

MTa activities are an experience that is highly customized. Deep dive in a new world of experiential learning.

Customizable & Scalable

Adaptable for various industries, levels, and training objectives – from new hires to senior executives.

Measurable Impact

Structured debriefs provide clear insights into learning outcomes and behavioral improvements.

Innovative Learning

MTa activities are delivered using 3 different toolkits allowing us to deliver 100+ unique experiences.



Lack of Engagement in Training Programs?

Afraid to Innovate Fearlessly?

Leadership Development Gaps?

Lacks Productive Decision Making?

Ineffective Learning Retention?

**Maximize the Impact of Skalent® INDIA's MTa-Enabled
Experiential Training - where Learning meets Transformation!**

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