



Skalent® INDIA x Lumina Learning®

What is Lumina Learning® ?

Skalent® INDIA has partnered with Lumina Learning who has designed cutting-edge products based on an integrated suite of digital psychometric resources. They qualify and support a global community specializing in organizational and individual transformation since 2009.

Skalent® INDIA x LUMINA Learning believes that meaningful personal growth helps people become more adaptable and build strong personal and workplace relationships.

Lumina Learning products are pioneers of innovative psychometrics used in over 40+ countries, in 30+ languages. With humanistic selection and development solutions that accelerate emotional, rational, and leadership development, Lumina helps enable your success in the marketplace



Why Lumina Learning® ?

Not all psychometrics are created equal. Most assessments often rely on rigid categories, boxing people into fixed personalities and types. This is where Lumina Learning takes a different approach—one that embraces the complexity and uniqueness of every individual.

- **Three Lenses, One Assessment:** Lumina simultaneously measures your Underlying Persona (natural self), Everyday Persona (how you show up), and Overextended Persona (under stress)
- **Embraces paradox :** Lumina recognizes that we can embody both sides of a spectrum, depending on context, high or low on both ends of a personality continuum e.g. practical and conceptual; extraverted and introverted
- **No Bias, No Boxing:** Lumina values each person's uniqueness, avoiding stereotypes and generalizations. It anchors self-awareness in action by validating insights and enhancing understanding of diverse styles for personal growth.
- **Stronger Teams, Better Collaboration:** By mapping individual strengths and development areas, Lumina helps teams establish shared norms fostering empathy, improving communication, and enabling more effective collaboration.





With a wide range of applications,

Skalent® INDIA x Lumina Learning® association provides:

Lumina Spark

- Group and Individual Coaching
- High Potential Identification
- Talent Mapping
- Customised Leadership Trainings

Lumina Select

- Critical Hiring
- Internal Selection
- Hi-potential Identification
- Talent Mapping
- Competency Framework
- Assessment Centres
- Performance Coaching
- Manager Training

Lumina Team

- Team Coaching
- Team Norms
- Assessment Centres
- Bespoke Leadership Trainings

Lumina Sales

- Sales Coaching
- Sales Leader Training
- Sales Talent Mapping
- Hi-potential Identification
- Team Assessment
- Development Centres

Lumina Emotion

- Executive Coaching
- Personal Counselling
- Emotional Intelligence based Trainings

Lumina Leader

- Executive Coaching
- Personal Counselling
- Competency Framework
- Assessment Centres
- Bespoke Leadership Training



Unlock Success with Human-Centered Psychometrics

With humanistic selection and development solutions that accelerate emotional, rational, and leadership development, Lumina Learning helps enable your success in the marketplace.

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