



SKALENT®

Road Maps of Success



Skalent® INDIA x BehaviourKit®

What is BehaviourKit® ?

The BehaviourKit® is a breakthrough learning tool developed by Alterkind that translates complex behavioral science into hands-on, engaging, and highly visual learning experiences. Designed to decode human behavior in real-time, it combines cards, models, and guided exercises to help individuals and teams build emotional intelligence, psychological safety, and interpersonal clarity.

Grounded in neuroscience and behavioral psychology, the BehaviourKit® is ideal for:

- Self-awareness & emotional regulation
- Conflict resolution & empathy building
- Culture transformation & feedback mechanisms
- Leadership development & behavioral coaching

It's not just a kit—it's a mirror to your behavioral patterns and a toolkit for growth.



Why BehaviourKit®?

While most behavioral models remain theoretical or are delivered in presentation slides, BehaviourKit® brings behavior to life. It creates an immersive space for learners to explore real emotions, triggers, and interpersonal dynamics.

Here's why it's powerful:

- Highly experiential and visual—making behavioral insights easier to understand and apply
- Fosters safe and structured dialogues around sensitive behavioral themes
- Provides language and frameworks to name, frame, and transform behavior
- Enables leaders to recognize, reframe, and rewire actions consciously
- Facilitates team culture design using shared values and behavior anchors

It transforms passive awareness into active behavioral shifts.



Skalent® INDIA X BehaviourKit® – How is this partnership beneficial?

As a certified practitioner of the BehaviourKit®, Skalent® INDIA integrates its potential into a larger organizational learning ecosystem. This partnership combines Alterkind's science-driven framework with Skalent's experiential design, coaching depth, and cultural transformation expertise.

Together, we offer:

- Deeply customized sessions for teams, leaders, and change agents
- Seamless alignment with tools like LEGO® SERIOUS PLAY®, Lumina Spark®, and Blue Ocean Strategy®
- Embedded facilitation into broader OD, DEI, or capability journeys
- Access to certified consultants who understand both the science and art of human behavior

We turn behavior from a soft skill into a strategic asset.



What is the Value Proposition of Skalent® INDIA X BehaviourKit®?

The power of this partnership lies in making behavior visible, navigable, and actionable—across industries, hierarchies, and cultures.

Our Unique Value Includes:

- Custom-fit designs for leadership, change, DEI, and feedback cultures
- Behavior-based team alignment and interpersonal diagnostics
- Micro-interventions supported by coaching and data-driven feedback loops
- Measurable shifts in how individuals relate, respond, and lead

We don't just facilitate conversations—we facilitate behavioral evolution.



How can BehaviourKit® Revolutionize Your Development?

Imagine your teams having:

- The language to express emotions and intentions clearly
- The tools to navigate conflict with maturity and insight
- The capacity to build trust, resilience, and inclusion
- The ability to design team behaviors aligned to purpose

BehaviourKit® is the bridge between understanding and action.

With Skalent® INDIA as your facilitation partner, you'll empower your organization to:

- Build stronger emotional intelligence at every level
- Foster psychological safety through shared understanding
- Transform culture from the inside out—one behavior at a time



With a wide range of applications,

Skalent[®] INDIA x BehaviourKit[®] association provides:

Behavioral Diagnosis and Insight Generation

- Identify root causes of behavioral challenges.
- Break down the drivers of behavior into individual, social, and environmental factors.

Strategic Ideation for Behavioral Change

- Choose the right path to influence—Start, Stop, Evolve, Realign, or Modify.
- Match complexity and readiness to the right strategies.
- Apply a comprehensive toolkit to nudge, influence, and sustain change.

Monitoring and Evaluation

- Recognize green (progress) and red (warning) indicators.
- Categorize changes as Touchpoints, States, Behaviors, or Outcomes.

Contextual Adaptation

- Shift from broad contexts to specific, actionable scenarios.
- Identify moments where behavioral interventions are most likely to succeed.

Designing and Visualising Change

- Map out the entire journey from current state to desired outcomes.
- Forecast, track, and evaluate behavior change through signals and settings

Decode.

Design.

Develop.

with

Skalent® INDIA + BehaviourKit®

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